



Autonomous Technology in Shipping

- Ships are being built larger with more advanced operating systems, and manned by a smaller, more specialized crew [2]
- Maritime Autonomous Surface Ships (MASS) are the next major step in the shipping industry [1], introduced globally in only a matter of time [2]
- Examples of MASS Projects:
 - NOVIMAR EU
 - MUNIN EU
 - MOL Japan
 - YARA BIRKELAND Norway
 - SEAFAR Belgium
 - MAYFLOWER UK
 - ZHI FEI China
 - FALCO Finland
 - DFFAS Japan



Why MASS? Mariner Shortage [7] [8]

- Recruitment & training are not enough to fulfill the increasing global demand for seafarers [9]
- Global deficit of thousands of Officers [10]
- Shortage is expanding. Officer demand is increasing 10% every 5 years [11]
- Aging, retiring population [14]
 - "Average age of Washington's maritime workforce is upwards of 54 years old." [15]
 - "More than half of Houston maritime workers are over the age of 50." [16]



Why MASS? Retention Issues [15]

New generations are not as attracted to this industry [17] [18]

Laborious environment, hectic schedules, fatigue, and shrinking crew sizes [20]

Shorter seagoing careers [7]

Long absences away and limited shore time [20]

Difficulties & costs of maintaining/ upgrading licenses & STCW [19]

Wages decreasing and isolation increasing [13]



Workforce in the Maritime Industry

- Need to diversify the workforce
- Need for established pipelines for skilled trades, Community
 Colleges, and University track students
- Exposure
 - Increase of internships, scholarships, and coops
 - Marketing and Communication
 - Mentorship
- Creating a regional Maritime Cluster to boost the economy to include autonomous systems and technology



Current Issues with Implementing MASS

- Regulation:
 - Slow to change
 - Liability
- Operational:
 - Collision avoidance systems
 - Overreliance on sensors
 - Situational Awareness
 - Further reduced crew, safety issues
- Training:
 - Mariners have to keep pace with increasing technological changes



2019 Survey of 42 Licensed Deck Officers regarding the Onset of Autonomous Shipping:

- 76% Licensed Deck Officer skillsets will significantly change
- 62% MET will significantly change in the next decade
- 50% Those currently sailing are NOT adequately prepared for changes in the industry
- 90% Shipping companies, unions, & MET facilities are NOT adequately prepared for changes that will be brought on by autonomous shipping



Mariners Perspective

- 76% Cadets are NOT well prepared for these changes
- 79% Remote Control Centers will require operators who possess experience and credentials similar to current License Deck Officer experience and credentials
- 57% An increase in vessel automation will increase Licensed Deck Officers' over-reliance on sensors and could cause information overflow



Mariners Perspective

- 60% disagree that an increase in shipboard automation will reduce the number of navigational accidents or decrease their daily duties
- 71% disagree that reducing onboard crew while increasing shipboard automation is safe
- 76% *disagree* that Situational Awareness can be accurately replicated shoreside
- 2/3 believe that it will **not be safe** to operate vessels in the future as fully autonomous (level 4)



Mariners Perspective – COLREGs and MASS

COLREGs: 271 Licensed Deck Officers Surveyed

- Results:
 - Many barriers exist with the COLREGs with MASS implementation
 - Original COLREGs were preferred by majority of participants for majority of the rules
 - Minor amendments were preferred for some of the rules
- These results are generally in line with the results of the IMO's RSE. Preferred amendments include:
 - Adding/clarifying definitions to terms: master and crew, ordinary practice of seaman, crew ashore, lookout
 - Adding separate traffic separation schemes that are compulsory for MASS
 - All-around colored identification light for MASS



Mariners Perspective – COLREGs and MASS

- The strongest preference found was that NO part of the rules should be quantified
- Participants are Open to Some Change
 - 75% chose more than one amendment over the original rule
 - Participants with more years of experience with practicing the COLREGs are slightly more inclined to choose the amended rules versus participants with less experience

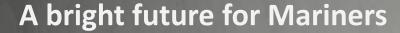


A bright future for Mariners

• Expected increase of the world's fleet [11]



- Global demand for freight is increasing and may triple in next 5 decades [21]
- Mariner demand may double from 2020 to 2040 [22]
- Mixed Environment: few vessels will be entirely autonomous in the next couple decades [11]; some vessels may never be automated
- MASS will need to be operated by competent mariners [3] [24]
- New jobs requiring mariner experience will emerge. Technical shoreside roles can be filled by retraining mariners [22]

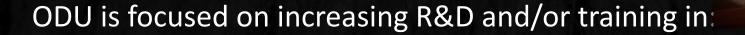




- The mariner is adaptable [23]
 - With exposure, mariners are more willing to accept changes with technology & autonomy
- New technologies could improve working conditions, reduce workloads, and improve ship safety and maintenance [11]
- MET will appreciably change within the next decade [23] and new skills and STCW competencies may be required [25]
- Licensed Deck Officer training is recommended to be required for those who are Remote Control Operators [4] [5]



More Opportunities in Maritime Studies



- Autonomous systems
- Mission engineering
- Offshore wind
- Data science
- Cyber security, including maritime
- New School for Supply chain, logistics, maritime operations
- Workforce pipeline in skilled trades
- Increasing internships, coops, and networking for students
- Increasing small businesses with a maritime flavor in Hampton Roads- SBIRs



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Questions?

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